

# Northland Preparatory Academy Salary Placement Schedule 2025-26 rev. as of 5-19-25

Step	BA	BA + 15	BA + 40 / MA	MA + 15	MA+ 45	MA + 60 / Ph.D./Ed.D.
<b>0</b>	50752	51152	51552	51952	52352	52752
<b>1</b>	51152	51552	51952	52352	52752	53152
<b>2</b>	51552	51952	52352	52752	53152	53552
<b>3</b>	51952	52352	52752	53152	53552	53952
<b>4</b>	52352	52752	53152	53552	53952	54352
<b>5</b>	52752	53152	53552	53952	54352	54752

>>>Initial base salary at hiring is determined by this placement schedule. Subsequent year contract amounts are determined by faculty-wide increases.

>>>NOTE: These figures do not include additional amounts associated with Proposition 301 performance pay, which are expected to average more than \$3000 per year for each full time teacher, dependent on each year's state 301 funded amount and individual evaluation scores.

>>>Placement schedule is as of 5-19-25.

>>>For new hires for 2025-26, NPA is offering a \$1000 recruitment incentive per full-year contracted position, payable in September 2025 after commencement of contract.

>>>Beginning in 2025-26 for 6th grade core subject teachers, in 2026-27 for 7th grade core subject teachers, and in 2027-28 for 8th grade core subject teachers, base salaries will include an additional \$4000 beyond the amounts in the table.