

Northland Preparatory Academy Salary Placement Schedule 2025-26 rev. as of 2-7-25

Step	BA	BA + 15	BA + 40 / MA	MA + 15	MA+ 45	MA + 60 / Ph.D./Ed.D.
0	50264	50664	51064	51464	51864	52264
1	50664	51064	51464	51864	52264	52664
2	51064	51464	51864	52264	52664	53064
3	51464	51864	52264	52664	53064	53464
4	51864	52264	52664	53064	53464	53864
5	52264	52664	53064	53464	53864	54264

>>>Initial base salary at hiring is determined by this placement schedule. Subsequent year contract amounts are determined by faculty-wide increases.

>>>NOTE: These figures do not include additional amounts associated with Proposition 301 performance pay, which are expected to average more than \$3000 per year for each full time teacher, dependent on each year's state 301 funded amount and individual evaluation scores.

>>>Placement schedule is as of 2-7-25.

>>>For new hires for 2025-26, NPA is offering a \$1000 recruitment incentive per full-year contracted position, payable in September 2025 after commencement of contract.