

Northland Preparatory Academy

Pursuant to Arizona Revised Statutes (A.R.S. 38-431.02) notice is hereby given to the members of the State Board for Charter Schools Governing Board, the Arizona State Board of Education, and the General Public, that the Governing Board of Northland Preparatory Academy will hold a regular meeting open to the public as stated below at Northland Preparatory Academy, 3300 E. Sparrow Ave, Flagstaff, Arizona.

The Governing Board reserves the right to change the order of any items on the agenda, with the exception of any public hearing. One or more members of the Governing Board may participate in the meeting by telephonic communications. If noted on the agenda below, the Board may go into Executive Session, which will not be open to the public. However, all Board decisions will be made in open public meeting, Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Board President at (928) 214-8776. Requests should be made as early as possible to allow time to arrange the accommodation.

Dated and posted at ____AM/PM this ____ day of _____,20__.

Scott Keller, President to the Board

Regular Board Meeting of Northland Preparatory Academy

3300 E. Sparrow Ave. Flagstaff, AZ 86004

Monday, March 24th, 2025, at 5:30 PM

Location: Multi-Purpose Room

Call to the Public: The Governing Board values input from teachers, parents, and students at its meetings. Agenda Item: "Call to the Public" provide an opportunity for the Board to receive information or inquiries regarding items not on the agenda. The Arizona Open Meeting law permits the public to ask questions about non-agenda items, but the Board may not discuss or take action on an item not on the posted agenda. "Call to the Public" regularly occurs at the beginning of each regular Board meeting. In order to address the Board during the Call to the Public, community members should complete a Call to the Public form and give it the Secretary to the Board prior to the start of the meeting.

Public Comment on Agenda Items: Input from members of the public on an issue under discussion will be considered at the conclusion of the Board's deliberation of each agenda item and before a vote is taken on that item. Visitors who wish to address the Board on an item that is on the agenda should complete a Call to the Public form and give the form to the Secretary to the Board before the vote on that item so that the Board knows you wish to express an opinion on that agenda item.

Meeting Etiquette: Comments are limited to (3) minutes per item and (3) agenda items per meeting, including Call to the Public. If you are with a group, please designate a spokesperson. Please turn off cell phones and beepers during the Board Meetings. Courteous behavior is expected, and inappropriate behavior with regard to the Board, N.P.A. staff, or other meeting attendees is subject to forfeiture of allotted time to speak. Rev 3.30.09

AGENDA

I. Call to Order Scott Keller

II. Pledge of Allegiance Scott Keller

III. Mission Statement

Northland Preparatory Academy provides a collaborative, well-rounded education through academics, arts, and athletics, and provides educational opportunities for a successful future, while fostering a diverse and inclusive community.

IV. Roll Call of Members

Scott Keller, President
Ian Cribbs, V-P
Susan McCullough, Treasurer
Alicia Vaughan, Secretary
Michael Shafer, Member
Luke Plonsky, Member
Crystal Hepp, Member
Chris Phillips, Member
Scott Wolford, Member

V. **Call to the Public (Public Comment)** Scott Keller
(30-minute time allotment)

VI. **Approval of Minutes from Regular Board Meeting on February 24th, 2025.** Scott Keller

VII. **NPA Business Items and Presentations** Scott Keller

B. STEAM Building Tour KCS

A. NPA Budget Presentation Steve Danner

Action Item: Discussion and possible action to authorize issuance of employee contracts 1.0 as presented

B. Retention/Recruitment Incentive Agreement Steve Danner
For 25/26 SY Presentation

Action Item: Discussion and possible action to authorize NPA Administration to enter into retention/recruitment agreements with staff who sign their contracts for the 25/26 SY.

C. Principal Presentation Jay Litwicki/Vada Visockis

VIII. **Committee Reports** Scott Keller
(Chairpersons and Meeting times) (30-45 minutes)

- a. Bylaws and Policies- Review and decision recommendations
- b. Community Enrichment- Review and decision recommendations
- c. Finance- Review and decision recommendations

Action Item: Discussion and possible action to approve monthly financials as presented.

- d. Fundraising/Grant Writing- Review and decision recommendations
- e. Strategic Planning- Review and decision recommendations
- f. Board Recruitment- Review and decision recommendations
- g. Personnel- Review and decision recommendation
- h. Diversity, Equity & Inclusion (DEI)-Review and decision recommendations

IX. Other Business

Future Board meeting dates and agenda items

April 28th, 2025

May 19th, 2025

June 23rd, 2025 (Propose Budget)

July 7th, 2025 (Adopt Budge)

X. Adjournment