Regular Board Meeting of Northland Preparatory Academy

3300 E. Sparrow Ave. Flagstaff, AZ 86004

Monday, January 27th, 2024, at 5:30 PM

Location: MPR

Draft Meeting Minutes

I. Call to Order

Meeting called to order at 5:32 PM.

II. Pledge of Allegiance

III. Mission Statement

Northland Preparatory Academy provides a collaborative, well-rounded education through academics, arts, and athletics, and provides educational opportunities for a successful future, while fostering a diverse and inclusive community.

IV. Roll Call of Members

	Officers*		Members*
	Scott Keller (President)		Scott Wolford
x	Ian Cribbs (Vice President)	x	Crystal Hepp
x	Susan McCullough (Treasurer)	X	Luke Plonsky
X	Alicia Vaughan (Secretary)	x	Michael Shafer
х	David Lykins (Superintendent)	x	Chris Phillips

*Quorum requirement met

	Administrators in Attendance	Others in Attendance
x	Jay Litwicki (Principal)	
X	Vada Visockis (Assistant Principal)	
х	Steve Danner (Business Manager)	

Ian Cribbs

Ian Cribbs

V. **Call to the Public (Public Comment)**

Jeff Hines, 8th grade science teacher. Speaking out of concern from teachers that have a desire to participate in a potential search committee for replacement of Dr. Visockis as Vice Principal. These opportunities to fill leadership vacancies do not come up often, and they would like to participate.

VI. **Approval of Minutes**

Michael Shafer moves to approve minutes from Regular Board Meeting on December 16, 2024 and Crystal Hepp seconds. Motion passes unanimously.

VII. **NPA Business Items and Presentations**

- A. NPA Budget Timeline Presentations
 - Review of budgeting norms, a process putting students first and focused on clear and timely communication
 - Review of timeline to meet budget adoption deadline. -
- **B.** Principal Presentation
 - School Safety •
 - Staff has reviewed site maps, closed-circuit video placements and operation, and emergency plans for audit to identify strengths and weaknesses.
 - Crisis team meets after drills to debrief and discuss needed modifications
 - Focus on school climate and culture as part of safety -
 - Preparing for safety and security in regards to the new building
 - MTSS Update •
 - Spring Testing Calendar (AZSCI, AASA, ASPIRE, AP Exams, Final Exams) •
 - School Events (Upcoming Kindness Week and Dances)

C. Transition Succession Planning Presentation **David Lykins**

- Reviewed next steps in staffing given Mr. Litwicki's retirement, and Dr. Visockis moving into the Principal role.

VIII. Committee Reports

(Chairpersons and Meeting times)

- a. Bylaws and Policies- Review and decision recommendations. Did not meet.
- b. Community Enrichment- Review and decision recommendations. Did not meet. Next Meeting 2/13
- c. Finance- Review and decision recommendations

Met 1/21, reviewed financial reports, donations for STEAM addition, etc. Also reviewed new building construction budget, and possible purchase of new vans. Next meeting 2/18.

Ian Cribbs

Ian Cribbs

Ian Cribbs **David Lykins**

Ian Cribbs

(**30-45** minutes)

Jay Litwicki Vada Visockis

Action item: Susan McCollough moves to approve monthly financials as presented, Luke Plonsky seconds, motion passes unanimously.

d. Fundraising/Grant Writing- Review and decision recommendations

Met 1/14, working plans for rounds 2 and 3 of fundraising campaign for new building.

e. Strategic Planning- Review and decision recommendations

Met 1/23, reviewed the Value Engineering items we had previously decided to add back in based on updated cost estimates and our contingency budget. Construction is ahead of schedule, thanks to weather, and contingency budget is looking more solid.

f. Board Recruitment- Review and decision recommendations.

Held info session for people interested in Governing Board on 1/8. We have received 4 applications, and will be voting at the next meeting.

g. Personnel- Review and decision recommendations Did not meet.

h. Diversity, Equity & Inclusion (DEI)-Review and decision recommendations.

Did not meet. Next meeting 2/19/25

IX. Other Business

Future Board meeting dates and agenda items:

February 24th, 2025 (Governing Board Elections, Budget Update)

March 24th, 2025 (Approve Employee Contracts)

X. Adjournment

Motion to adjourn at 6:52 by Michael Shafer and seconded by Crystal Hepp, passes unanimously.