

# Northland Preparatory Academy Salary Placement Schedule 2024-25 rev. as of 3-22-24

Step	BA	BA + 15	BA + 40 / MA	MA + 15	MA+ 45	MA + 60 / Ph.D./Ed.D.
<b>0</b>	48800	49200	49600	50000	50400	50800
<b>1</b>	49200	49600	50000	50400	50800	51200
<b>2</b>	49600	50000	50400	50800	51200	51600
<b>3</b>	50000	50400	50800	51200	51600	52000
<b>4</b>	50400	50800	51200	51600	52000	52400
<b>5</b>	50800	51200	51600	52000	52400	52800

>>>Initial base salary at hiring is determined by this placement schedule. Subsequent year contract amounts are determined by faculty-wide increases.

>>>NOTE: These figures do not include additional amounts associated with Proposition 301 performance pay, which are expected to average more than \$2000 per year for each full time teacher, dependent on each year's state 301 funded amount and individual evaluation scores.

>>>Placement schedule is as of 3-22-24.

>>>For new hires for 2024-25, NPA is offering a \$1500 recruitment incentive per full-year contracted position, payable in 9/2024 after commencement of contract.