Northland Preparatory Academy

Pursuant to Arizona Revised Statutes (A.R.S. 38-431.02) notice is hereby given to the members of the State Board for Charter Schools Governing
Board, the Arizona State Board of Education, and the General Public, that the Governing Board of Northland Preparatory Academy will hold a
egular meeting open to the public as stated below at Northland Preparatory Academy, 3300 E. Sparrow Ave, Flagstaff, Arizona.
The Governing Board reserves the right to change the order of any items on the agenda, with the exception of any public hearing. One or more
nembers of the Governing Board may participate in the meeting by telephonic communications. If noted on the agenda below, the Board may ge
nto Executive Session, which will not be open to the public. However, all Board decisions will be made in open public meeting, Persons with a
lisability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Board President at (928) 214-8776.
Requests should be made as early as possible to allow time to arrange the accommodation.
Dated and posted atAM/PM thisday of,20
Nihal Sarikaya, President to the Board

Regular Board Meeting of Northland Preparatory Academy

3300 E. Sparrow Ave. Flagstaff, AZ 86004 Monday, March 25th, 2024, at 5:30 PM Location: Multi-Purpose Room

Call to the Public: The Governing Board values input from teachers, parents, and students at its meetings. Agenda Item: "Call to the Public" provide an opportunity for the Board to receive information or inquiries regarding items not on the agenda. The Arizona Open Meeting law permits the public to ask questions about non-agenda items, but the Board may not discuss or take action on an item not on the posted agenda. "Call to the Public" regularly occurs at the beginning of each regular Board meeting. In order to address the Board during the Call to the Public, community members should complete a Call to the Public form and give it the Secretary to the Board prior to the start of the meeting. Public Comment on Agenda Items: Input from members of the public on an issue under discussion will be considered at the conclusion of the Board's deliberation of each agenda item and before a vote is taken on that item. Visitors who wish to address the Board on an item that is on the agenda should complete a Call to the Public form and give the form to the Secretary to the Board before the vote on that item so that the Board knows you wish to express an opinion on that agenda item.

Meeting Etiquette: Comments are limited to (3) minutes per item and (3) agenda items per meeting, including Call to the Public. If you are with a group, please designate a spokesperson. Please turn off cell phones and beepers during the Board Meetings. Courteous behavior is expected, and inappropriate behavior with regard to the Board, N.P.A. staff, or other meeting attendees is subject to forfeiture of allotted time to speak. Rev 3.30.09

AGENDA

I. Call to Order

Nihal Sarikaya

II. Pledge of Allegiance

Nihal Sarikaya

III. Mission Statement

Northland Preparatory Academy provides a collaborative, well-rounded education through academics, arts, and athletics, and provides educational opportunities for a successful future, while fostering a diverse and inclusive community.

IV. Roll Call of Members

Nihal Sarikaya, President Ian Cribbs, V-P Susan McCullough, Treasurer Scott Keller, Secretary Brian VanMeerten, Member Alicia Vaughan, Member Michael Shafer, Member Luke Plonsky, Member Crystal Hepp, Member

V. Call to the Public (Public Comment)

(30-minute time allotment)

Nihal Sarikaya

VI. Approval of Minutes from Regular Board Meeting on 2/26/2024 at 5:30 PM Nihal Sarikaya

Approval of Minutes from Special Board Meeting on 3/18/24 at 5:30 PM

VII. NPA Business Items and Presentations

A. NPA Budget Presentation.

Steve Danner

Action Item: Discussion and possible action to approve employee contracts 1.0 as presented.

B. Retention/Recruitment Incentive Agreement 24/25 SY Presentation.

Action Item: Discussion and possible action to authorize NPA Administration to enter into retention/recruitment agreements with staff who sign their contracts for the 2024/25 SY.

C. ASBA Policy Services "Charter School Advisory" Volume 24, Number 1 (Second Reading for action)

Action Item: Discussion and possible action to approve ASBA Policy Services "Charter School Advisory" Volume 24, Number 1 as presented.

D. Principal Presentation

VIII. Committee Reports

(Chairpersons and Meeting times)

Nihal Sarikaya (30-45 minutes)

- a. Bylaws and Policies- Review and decision recommendations.
- b. Community Enrichment- Review and decision recommendations.
- c. Finance- Review and decision recommendations.

Action Item: Discussion and possible action to approve the Finance Committees review of the monthly financials as presented.

- d. Fundraising/Grant Writing- Review and decision recommendations.
- e. Strategic Planning- Review and decision recommendations.
- f. Board Recruitment- Review and decision recommendations.
- g. Personnel- Review and decision recommendations.
- h. Diversity, Equity & Inclusion (DEI)-Review and decision recommendations.

IX. Other Business

Future Board meeting dates and agenda items April 22nd, 2024 May 20th, 2024 June 24th, 2024, (Propose Budget) July 8th, 2024, (Adopt Budget)

X. Adjournment