

Northland Preparatory Academy Salary Placement Schedule 2023-24 rev. as of 5-22-23

Step	BA	BA + 15	BA + 40 / MA	MA + 15	MA+ 45	MA + 60 / Ph.D./Ed.D.
0	48315	48715	49115	49515	49915	50315
1	48715	49115	49515	49915	50315	50715
2	49115	49515	49915	50315	50715	51115
3	49515	49915	50315	50715	51115	51515
4	49915	50315	50715	51115	51515	51915
5	50315	50715	51115	51515	51915	52315

>>>Initial base salary at hiring is determined by this placement schedule. Subsequent year contract amounts are determined by faculty-wide increases.

>>>NOTE: These figures do not include additional amounts associated with Proposition 301 performance pay, which are expected to average more than \$2000 per year for each full time teacher, dependent on each year's state 301 funded amount and individual evaluation scores.

>>>Placement schedule is final for 2023-24 as of 5/22/23.

>>>For new hires for 2023-24, NPA is offering a \$1500 recruitment incentive per full-year contracted position, payable in 9/2023 after commencement of contract.