

Northland Preparatory Academy Salary Placement Schedule 2022-23 revised 8-29-22

Step	BA	BA + 15	BA + 40 / MA	MA + 15	MA+ 45	MA + 60 / Ph.D./Ed.D.
0	46235	46635	47035	47435	47835	48235
1	46635	47035	47435	47835	48235	48635
2	47035	47435	47835	48235	48635	49035
3	47435	47835	48235	48635	49035	49435
4	47835	48235	48635	49035	49435	49835
5	48235	48635	49035	49435	49835	50235

>>>Initial base salary at hiring is determined by this placement schedule. Subsequent year contract amounts are determined by faculty-wide increases.

>>>NOTE: These figures do not include additional amounts associated with Proposition 301 performance pay, which are expected to average approximately \$2000 per year for each full time teacher, dependent on each year's state 301 funded amount and individual evaluation scores.

>>>Placement schedule is revision as of 8/29/22.

>>>For new hires for 2022-23, NPA is offering a \$1500 recruitment incentive per full-year contracted position, payable in 9/2022 after commencement of contract.