

## Northland Preparatory Academy Salary Placement Schedule 2020-21

Step	BA	BA + 15	BA + 40 / MA	MA + 15	MA+ 45	MA + 60 / Ph.D./Ed.D.
<b>0</b>	40412	40812	41212	41612	42012	42412
<b>1</b>	40812	41212	41612	42012	42412	42812
<b>2</b>	41212	41612	42012	42412	42812	43212
<b>3</b>	41612	42012	42412	42812	43212	43612
<b>4</b>	42012	42412	42812	43212	43612	44012
<b>5</b>	42412	42812	43212	43612	44012	44412

Initial base salary at hiring is determined by this placement schedule. Subsequent year contract amounts are determined by faculty-wide increases.

NOTE: These figures do not include additional amounts associated with Proposition 301 performance pay, which average approximately \$2,600 per year for each full time teacher, dependent on each year's state 301 funded amount.

Placement schedule revised 2-10-2021.