

Northland Preparatory Academy Salary Placement Schedule 2022-23 revised 5-24-22

Step	BA	BA + 15	BA + 40 / MA	MA + 15	MA+ 45	MA + 60 / Ph.D./Ed.D.
0	45039	45439	45839	46239	46639	47039
1	45439	45839	46239	46639	47039	47439
2	45839	46239	46639	47039	47439	47839
3	46239	46639	47039	47439	47839	48239
4	46639	47039	47439	47839	48239	48639
5	47039	47439	47839	48239	48639	49039

>>>Initial base salary at hiring is determined by this placement schedule. Subsequent year contract amounts are determined by faculty-wide increases.

>>>NOTE: These figures do not include additional amounts associated with Proposition 301 performance pay, which are expected to average approximately \$1100 per year for each full time teacher, dependent on each year's state 301 funded amount and individual evaluation scores.

>>>Placement schedule is revision as of 5/24/22.

>>>For new hires for 2022-23, NPA is offering a \$1500 recruitment incentive per full-year contracted position, payable in 9/2022 after commencement of contract.