

# Northland Preparatory Academy

Pursuant to Arizona Revised Statutes (A.R.S. 38-431.02) notice is hereby given to the members of the State Board for Charter Schools Governing Board, the Arizona State Board of Education, and the General Public, that the Governing Board of Northland Preparatory Academy will hold a regular meeting open to the public as stated below at Northland Preparatory Academy, 3300 E. Sparrow Ave, Flagstaff, Arizona.

The Governing Board reserves the right to change the order of any items on the agenda, with the exception of any public hearing. One or more members of the Governing Board may participate in the meeting by telephonic communications. If noted on the agenda below, the Board may go into Executive Session, which will not be open to the public. However, all Board decisions will be made in open public meeting, Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Board President at (928) 214-8776. Requests should be made as early as possible to allow time to arrange the accommodation.

Dated and posted at \_\_\_\_\_ AM/PM this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Cristy Zeller, President to the Board

## Regular Board Meeting of Northland Preparatory Academy

3300 E. Sparrow Ave., Flagstaff, AZ 86004

March 22nd, 2021 at 5:30 PM

Location: ZOOM

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/84159165075>

**Call to the Public:** The Governing Board values input from teachers, parents, and students at its meetings. Agenda Item: "Call to the Public" provides an opportunity for the Board to receive information or inquiries regarding items not on the agenda. The Arizona Open Meeting law permits the public to ask questions about non-agenda items, but the Board may not discuss or take action on an item not on the posted agenda. "Call to the Public" regularly occurs at the beginning of each regular Board meeting. In order to address the Board during the Call to the Public, community members should complete a Call to the Public form and give it the Secretary to the Board prior to the start of the meeting.

**Public Comment on Agenda Items:** Input from members of the public on an issue under discussion will be considered at the conclusion of the Board's deliberation of each agenda item and before a vote is taken on that item. Visitors who wish to address the Board on an item that is on the agenda should complete a Call to the Public form and give the form to the Secretary to the Board before the vote on that item so that the Board knows you wish to express an opinion on that agenda item. **Public comments for the Board meeting must be submitted via email by 1:00 PM on Monday, March 22, 2021 (so they can be forwarded to the Board at large). Please include your name, address, and affiliation with NPA (30 minute time allotment).**

**Meeting Etiquette:** Comments are limited to (3) minutes per item and (3) agenda items per meeting, including Call to the Public. If you are with a group, please designate a spokesperson. Please turn off cell phones and beepers during the Board Meetings. Courteous behavior is expected, and inappropriate behavior with regard to the Board, N.P.A. staff, or other meeting attendees is subject to forfeiture of allotted time to speak. Rev 3.30.09

### AGENDA

- |                                 |               |
|---------------------------------|---------------|
| <b>I. Call to Order</b>         | Cristy Zeller |
| <b>II. Pledge of Allegiance</b> | Cristy Zeller |
| <b>III. Mission Statement</b>   |               |

Northland Preparatory Academy provides a coordinated, individualized program of study that promotes academic excellence and provides educational opportunities for serious middle and high school students, regardless of gender, ethnic origin, economic or academic ability.

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|---------------------------------|---|
| <b>IV. Roll Call of Members</b> | Cristy Zeller, President<br>Jill Ulm, V-P<br>Nihal Sarikaya, Treasurer<br>Jessica Gabrys, Secretary<br>Scott Keller, Member<br>Susan McCullough, Member<br>Priscilla Rost, Member<br>Kurt Yuengling, Member |
|---------------------------------|---|

V. **Statement of Welcome** Cristy Zeller

VI. **Call to the Public (Public Comment)** Cristy Zeller  
(30 minute time allotment)

VII. **Approval of Minutes from Board Meeting** Cristy Zeller  
**Special Board Meeting 3/11/21 at 5:30 PM**

VIII. **NPA Business Items and Presentations**

A. Presentation on NPA's DEI efforts Anti-Racist Coalition of NPA

B. NPA Budget Presentation Danner  
(20 minutes)

**Action Item:** Discussion and possible action to approve employee contracts version 1.0 as presented.

C. Discussion on possible retention incentive Danner  
agreements with staff who sign their contracts (15 minutes)  
for 2021-22

**Action Item:** Discussion and possible action to authorize Administration to enter into retention incentive agreements with staff that sign their contracts for 2021-22.

D. Back to School Update Litwicki  
(15 minutes)

IX. **Committee Reports** Cristy Zeller  
**(Chairpersons and Meeting times)** (30-45 minutes)

- a. Bylaws and Policies- Review and decision recommendations
- b. Community Enrichment- Review and decision recommendations
- c. Finance- Review and decision recommendations
- d. Fundraising/Grant Writing- Review and decision recommendations
- e. Strategic Planning- Review and decision recommendations
- f. Board Recruitment- Review and decision recommendations
- g. Personnel- Review and decision recommendations
- h. Diversity, Equity & Inclusion (DEI)-Review and decision recommendations

**X. Other Business**

Future Board meeting dates and agenda items  
April 26, 2021 at 5:30pm

**XI. Adjournment**