

Northland Preparatory Academy

Pursuant to Arizona Revised Statutes (A.R.S. 38-431.02) notice is hereby given to the members of the State Board for Charter Schools Governing Board, the Arizona State Board of Education, and the General Public, that the Governing Board of Northland Preparatory Academy will hold a regular meeting open to the public as stated below at Northland Preparatory Academy, 3300 E. Sparrow Ave, Flagstaff, Arizona.

The Governing Board reserves the right to change the order of any items on the agenda, with the exception of any public hearing. One or more members of the Governing Board may participate in the meeting by telephonic communications. If noted on the agenda below, the Board may go into Executive Session, which will not be open to the public. However, all Board decisions will be made in open public meeting, Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Board President at (928) 214-8776. Requests should be made as early as possible to allow time to arrange the accommodation.

Dated and posted at _____AM/PM this _____ day of _____,20__.

Ian Cribbs, President to the Board

Regular Board Meeting of Northland Preparatory Academy

3300 E. Sparrow Ave., Flagstaff, AZ 86004

March 23, 2020 at 5:30 PM

Location: NPA in Room #202

Call to the Public: The Governing Board values input from teachers, parents, and students at its meetings. Agenda Item: "Call to the Public" provides an opportunity for the Board to receive information or inquiries regarding items not on the agenda. The Arizona Open Meeting law permits the public to ask questions about non-agenda items, but the Board may not discuss or take action on an item not on the posted agenda. "Call to the Public" regularly occurs at the beginning of each regular Board meeting. In order to address the Board during the Call to the Public, community members should complete a Call to the Public form and give it the Secretary to the Board prior to the start of the meeting.

Public Comment on Agenda Items: Input from members of the public on an issue under discussion will be considered at the conclusion of the Board's deliberation of each agenda item and before a vote is taken on that item. Visitors who wish to address the Board on an item that is on the agenda should complete a Call to the Public form and give the form to the Secretary to the Board before the vote on that item so that the Board knows you wish to express an opinion on that agenda item.

Meeting Etiquette: Comments are limited to (3) minutes per item and (3) agenda items per meeting, including Call to the Public. If you are with a group, please designate a spokesperson. Please turn off cell phones and beepers during the Board Meetings. Courteous behavior is expected, and inappropriate behavior with regard to the Board, N.P.A. staff, or other meeting attendees is subject to forfeiture of allotted time to speak. Rev 3.30.09

AGENDA

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| I. Call to Order | Ian Cribbs |
| II. Pledge of Allegiance | Ian Cribbs |
| III. Roll Call of Members | Ian Cribbs, President
Chris Aungst, V-P
Darlene Burden, Treasurer
Nihal Sarikaya, Secretary
Cristy Zeller, Member
Priscilla Rost, Member
Jill Ulm, Member
Kurt Yuengling, Member
Kathleen King, Member |
| IV. Statement of Welcome | Ian Cribbs |
| V. Call to the Public | Ian Cribbs |
| VI. Approval of minutes from Board meeting on February 24th, 2020 | Ian Cribbs |
| VII. NPA Business Items and Presentations | |

- A. Presentation on School Closure, Employee Work Schedules,
and Related Matters in Response to the COVID-19 Outbreak Lykins
(15 minutes)

Action Item: Discussion and possible action to approve a motion or resolution wherein the Governing Board finds that it is in the best interest of the school and serves a public purpose to continue to pay its employees during the time period of school closure. The Board does find that this is necessary to maintain order in the community, reduce employee turnover, allow employees to care for the needs of their families, meet its contractual obligations and increase morale for school employees during the time of crisis. Additionally, as part of this motion, the Board will acknowledge that: 1) Essential employees will be required to work as needed; 2) Non-essential employees may be reassigned to home and may be required to complete their work remotely from home; 3) Other employees need to remain on call and available to report to work as may be necessary during the time of school closure; 4) This will remain in full force and effect until further actions by the Board and further notice to the employees and community.

- B. Presentation on Principal Search Candidate Framework, Process
and Timeline Presentation Lykins
(15 minutes)

- C. Budget Update Presentation Lykins/Danner
(20 minutes)

Action Item: Discussion and possible action to approve employee contracts version 1.0 as presented

VIII. Committee Reports (Chairpersons and Meeting times) Ian Cribbs
(30 minutes)

- a. Bylaws and Policies- Review and decision recommendations
- b. Community Enrichment- Review and decision recommendations
- c. Finance- Review and decision recommendations
- d. Fundraising/Grant Writing- Review and decision recommendations
- e. Strategic Planning- Review and decision recommendations
- f. Board Recruitment- Review and decision recommendations
- g. Personnel- Review and decision recommendations

IX. Other Business Ian Cribbs
Future board meeting dates and agenda items

X. Adjournment