Regular Board Meeting of the Corporation	Northland Preparatory Academy
February 25, 2019	3300 East Sparrow Avenue
5:30p.m.	Flagstaff, AZ 86004

# **MEETING MINUTES Approved at March 25, 2019 Meeting**

I. Call to Order Ian Cribbs

Meeting began at 5:31pm.

## II. Pledge of Allegiance

Ian Cribbs

#### III. Roll Call of Members

Ian Cribbs

	Officers*		Members*
X	Ian Cribbs (President)		Chris Aungst
X	Ted Reed (Vice President)		Danielle Eadens
	Darlene Burden (Treasurer)	X	Kathleen King
X	Nihal Sarikaya (Secretary)	X	Jill Ulm
		X	Cristy Zeller

<sup>\*</sup>Quorum requirement met (8 members present)

	Administrators in Attendance	Others in Attendance
X	David Lykins (Superintendent)	Vada Visockis, Wesley Baron, Laura Shafer
	Toni Keberlein (Principal)	Granger Johnson
X	Steve Danner (Business Manager)	Kurt Yuengling, Priscilla Rost

IV. Welcome Ian Cribbs

V. Call to the Public Ian Cribbs

Granger Johnson, a new student from Snowflake, presented his idea to decrease the number of academic days from 5 to 4 days per week. He believes that a 4-day academic week would improve student motivation, decrease dropout rate and disciplinary issues, improve retention at NPA, and provide students opportunity to participate in extracurricular activity.

### VI. Approval of minutes from Board Meeting on January 28, 2019

Ian Cribbs

A motion to approve the draft minutes as presented was made by Ian Cribbs and seconded by Ted Reed. The motion passed unanimously.

#### VII. NPA Business Items and Presentations

Ian Cribbs

A. Governing Board Candidate Presentations Ian Cribbs Priscilla Rost, Kurt Yuengling, and Cristy Zeller provided presentations as to why they would like to become/remain as Board members.

**ACTION ITEM:** Discussion and possible action to select 2019 Governing Board Candidates. Current Board Members selected all three candidates to be seated to the Board in August.

B. NPA Middle School Concept Presentation Wesley Baron Wesley Baron and Laura Shafer are faculty members at NPA. Along with the support

from colleagues, they restructured the Middle School program. Details of the presentation are available in a PowerPoint presentation titled *The NPA Middle School Concept: 2017-Present*. They evaluated the outcomes from the restructure. Some of the outcomes lead to improved mood and fewer detentions. Both the students and faculty felt positive of the changes, leading to improved interaction. Based on Board member inquiries, their peers provided support with the changes.

## C. NPA Staff Presentation & Survey Update

Dave Lykins

Superintendent Lykins shared the objectives of the Budgeting Process and budget creation timeline with the Staff. Also, the Staff participated in a survey that would assist in finding efficiencies and equity in the budget creation process. Details of the presentation are available in the PowerPoint presentation and the NPA SY 2020 Short Survey.

- D. NPA Communication Goal Survey Discussion

  Superintendent Lykins provided a draft survey on communication that would be presented to the NPA Staff. The objective is to receive Staff's insight on the Superintendent's relationship with the Staff from a communication perspective. He requested the Board's feedback and suggested that the survey be conducted in April. In addition, a survey would be designed and shared with stakeholders, such as parents, to determine their perspective of NPA. Both surveys will be designed and administered through the Personnel Committee.
- E. NPA Counseling Night Updates

  Two Counseling Nights were created to provide information to 8<sup>th</sup> Grade students and High School students. During the 8<sup>th</sup> Grade Night, 88 families attended the session.

  Current High School students and alumni spoke to the group about their experiences. The purpose of the night was to encourage 8<sup>th</sup> grade students to remain with NPA for high school. On a separate night, Counseling Services provided an information session to the High School Students. Both information sessions were positively received.
- F. NPA 8<sup>th</sup> Grade Retention Survey

  Because data was still being accumulated and analyzed, the survey was postponed to March 25<sup>th</sup> Board Meeting.

# **VIII. Committee Reports**

Ian Cribbs

- a. Bylaws and Policies Review and decision recommendations Chairperson: Ted Reed Did not meet.
- b. Community Enrichment (CEC) Review and decision recommendations Chairperson: Jill Ulm

Report: Refer to CEC Draft Minutes from 2/13/2019. The CEC is evaluating the mission statement and the organization's structure.

- c. Finance Review and decision recommendations Chairperson: Darlene Burden Did not meet.
- d. Fundraising Review and decision recommendations Chairperson: Nihal Sarikaya Meeting 2/28/2019 at Oakmont, 11:30 am.
- e. Strategic Planning Review and decision recommendations Chairperson: Ian Cribbs

Did not meet.

f. BoD Recruitment - Review and decision recommendations Chairperson: Danielle Eadens

Report: Did not meet. The candidates presented earlier in the night.

g. Personnel – Review and decision recommendations Chairperson: Cristy Zeller Meeting 3/5/2019. Location to be determined.

IX. Other Business Ian Cribbs

- Nihal Sarikaya requested an update on the Coconino Community College dual enrollment program. Superintendent Lykins shared that the number of courses will increase from two to eight, including Calculus BC, French 101, and Anthropology.
- For future meetings, the Board will receive a presentation from a NAU consultant on NPA's Safety Plan.
- For the March 25<sup>th</sup> meeting, the Board will review the tax return (990).
- Next scheduled NPA Governing Board meeting is Monday, March 25, 2019 at 5:30pm. The meeting is located at NPA.

X. Adjournment Ian Cribbs

A motion to adjourn was made by Jill Ulm and seconded by Kathleen King. The motion passed unanimously at 7:50 pm.