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| Regular Board Meeting of the Corporation April 23, 2018 5:30p.m. | Northland Preparatory Academy 3300 East Sparrow Avenue Flagstaff, AZ 86004 |
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DRAFT MINUTES

1. CALL TO ORDER AND ROLL CALL

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|---|-------------------------------|---|-----------------|
| X | Ian Cribbs | X | Kurt Mueller |
| X | Ted Reed | X | Darlene Burden |
| | Jeff Jones | X | Danielle Eadens |
| X | Bob Lombardi (Superintendent) | X | Cristy Zeller |
| X | Kristi Hubbard | X | Kathleen King |

**Meeting began at 5:32pm with quorum requirement met (9 members present)

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| Others in Attendance |
| Zach Fader, Mark Lancaster, DeAnn Engelthaler, Anamaria Ortiz, Dayne Pratt, Susan Brown, Elysia Pohl, Sissy Jackson, Andrea Kellar, Jill Proudfoot, Jared Holland, Jeffrey Hines, Jake Mason, Logen Mason, Kari Blair, Dianalynn Cody, Vada Visockis, Carol Willis, Victoria Stickler, Robin Silver, Toni Keberlein, David Lykins, Jill Ulm, Nihal Sarikaya, Laura Nicol, Emma Blair, Whitney Rooney, Jennifer VanAtta, Molly Rogers, Hope Rudebusch, Beth LaCour, Steve Danner |

2. Pledge of Allegiance

3. Call to the Public

Jared Holland – Would like parents to be allowed to give input on curriculum taught to the students. Feels like there is inappropriate material (Slaughter House 5) in the classroom.

4. Introduction

New NPA Superintendent David Lykins. Mr. Lombardi would like to stay after the end of his contract to help with the transition. Mr. Lykins talked about the three things that attracted him to NPA. He has lived in northern Arizona for 19 years, NPA is a strong college prep school, and he has been in the 6-12 grades for 20 years.

5. Discussion

1. Student retention

a. Former and current NPA students talked about leaving NPA

- i. Logen Mason – Going to Flag High; AP History had 37 projects due
- ii. Camie Sealover – Flag High; Teachers play favorites; Couldn't ask for help
- iii. Mali Engelthaler – Faculty and councilors brushed her aside when she asked for help; Was called fat and stupid by a teacher; Had to take care of another student
- iv. Landon Voytek– The school is more focused on good ratings rather than the well-being of the students

- v. Jake Mason – Graduating NPA – Wishes he would have attended a different school; No school spirit; No help getting into college; Teachers disrespectful
- b. Cristy Zeller asked about exit interviews and if we could get student data on how many kids have left NPA before graduating
- c. Steve Danner thanked the students for speaking and recommended interviews from all students – not just the ones that are leaving NPA. Also teacher interviews.
- d. Zach Fader – First year teacher – Appreciated hearing from the students

2. RedforEd

- a. Jennifer VanAtta and Anamaria Ortiz spoke about the movement
A motion to adopt the support resolution for the movement was made by Cristy Zeller and seconded by Kurt Mueller. The motion passed unanimously.

3. CCC Dual Enrollment

- a. Mr. Fredette is still working on approval for contract. The first year will include two classes, AP Calculus AB and Spanish I.
A motion for the board to give authorization and power to Bob Lombardi to enter into a contract and sign for NPA on dual enrollment with CCC was made by Ian Cribbs and seconded by Cristy Zeller. The motion passed unanimously.

4. Staff Contracts

- a. Forty-five teacher contracts and three support staff contracts have been distributed

6. Approval of Minutes from Special Board Meeting March 13, 2018, Special Board Meeting March 15, 2018 and Regular Board Meeting March 26, 2018

A motion to approve the minutes was made by Ted Reed and seconded by Kathleen King. The motion passed unanimously.

7. Discussion of Personnel Committee

- 1. The personnel committee should now be a standing committee to assist and advise in personnel matters pertaining to the superintendent.

A motion to approve a standing personnel committee was made by Darlene Burden and seconded by Ted Reed. The motion passed unanimously.

8. Superintendent's Report – Bob Lombardi

[The Superintendent's Report is filed in the office.](#)

Highlighted items included:

- 1) NPA annual salary increases for the past 13 years
- 2) Health Insurance
- 3) NPA Class Size
- 4) Teacher Walkout
- 5) Staff Meeting on April 11, 2018
- 6) Teacher Contracts
- 7) Mrs. Wilkins – NPA Choir teacher – will be out for the balance of the school year
- 8) Meeting with David Lykins
- 9) CCC Dual Enrollment
- 10) Clean Sweep Janitorial is the new cleaning service

9. Principal's Report – Toni Keberlein

The Principal's Report is filed in the office.

Highlighted items included:

- 1) Renaissance Program
- 2) AdvanceED
- 3) Enrollment Information

10. Committee reports

- a.) Bylaws and Policies (Ted Reed - Chair)
Did not meet

- b.) Community Enrichment (Jill Ulm reporting)
Meeting April 11th, Game Night Fundraiser, Faculty Appreciation Week, Spirit Wear, Senior Swag Bags, NPA Letter Jackets, Brick Fundraiser, Krispy Kreme Fundraiser.
Next meeting May 9th

- c.) Finance (Darlene Burden - Chair)
A motion to approve March 2018 financials was made by Ian Cribbs and seconded by Ted Reed. The motion passed unanimously.

- d.) Fundraising (Danielle Eadens – Chair)
Did not meet

- e.) Strategic Planning (Kurt Mueller - Chair)
Did not meet

- f.) BoD Recruitment (Ian Cribbs - Chair)
Did not meet

- g.) Personnel Committee (Cristy Zeller – Chair)
Now a standing committee

11. Future Agenda Items

1. ACT Testing

12. Adjournment

A motion to adjourn was made by Ian Cribbs and seconded by Darlene Burden. The motion passed unanimously.

The meeting adjourned at 8:26pm.

Next scheduled NPA Governing Board meeting is Monday, May 21, 2018 at 5:30pm at NPA.